African Americans at LACCD: Data implications for policy & practice.

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Introductions and Welcome

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Chancellor
Los Angeles Community College District
LOS ANGELES COMMUNITY COLLEGE DISTRICT:
The Los Angeles Community College District is one of the largest community college district in the United States. The LACCD consists of nine colleges and covers an area of more than 882 square miles.

OUR COLLEGES:
- Educational Services Center
  Los Angeles, CA
- East Los Angeles College
  Monterey Park, CA
- Los Angeles City College
  Los Angeles, CA
- Los Angeles Harbor College
  Wilmington, CA
- Los Angeles Mission College
  Sylmar, CA
- Los Angeles Pierce College
  Woodland Hills
- Los Angeles Southwest College
  Los Angeles, CA
- Los Angeles Trade-Technical College
  Los Angeles, CA
- Los Angeles Valley College
  Valley Glen, CA
- West Los Angeles College
  Culver City, CA
- Van de Kamp Innovation Center
  Los Angeles, CA
- South Gate Educational Center
  South Gate, CA
Fast Facts

• **ENROLLMENT**
  – On an annual basis, LACCD enrolls more than 230,000 students.
  – Approximately 51% of LACCD students report an income at or below the poverty line.
  – LACCD disburses nearly a quarter billion in financial aid awards annually

• **ACHIEVEMENT**
  – Last year LACCD conferred 30,000 awards to students across its nine colleges in 2019-2020.

• **DIVERSITY**
  – LACCD is the leading educator of Latino and African American students
  – LACCD educates twice as many Latino and African American students as UC campuses combined
Fall 2020 – Student Demographics

- **African-American**: 8.1%
- **American Indian/Alaskan Native**: 0%
- **Asian**: 6%
- **Filipino**: 3%
- **Unknown**: 6%
- **Pacific Islander**: 0%
- **Multi-Ethnicity**: 2%
- **White Non-Hispanic**: 17%
- **Latino**: 58%

1,614 selected African American as one of their ethnicities
African American Student Trends

- Fall 1995: 17.62%
- Fall 2000: 15.41%
- Fall 2005: 15.45%
- Fall 2010: 13.54%
- Fall 2015: 10.34%
- Fall 2020: 8.13%

Student counts:
- Fall 1995: 18,159
- Fall 2000: 20,731
- Fall 2005: 19,471
- Fall 2010: 21,581
- Fall 2015: 16,040
- Fall 2020: 10,244
LA County Demographics

Still represents nearly 1 million residents
## College Breakdowns

<table>
<thead>
<tr>
<th>College</th>
<th>African Americans Students</th>
<th>% African Americans</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELAC</td>
<td>1,630</td>
<td>5.03 %</td>
</tr>
<tr>
<td>LACC</td>
<td>995</td>
<td>6.59 %</td>
</tr>
<tr>
<td>LAHC</td>
<td>684</td>
<td>8.87 %</td>
</tr>
<tr>
<td>LAMC</td>
<td>271</td>
<td>2.97 %</td>
</tr>
<tr>
<td>LAPC</td>
<td>728</td>
<td>3.93 %</td>
</tr>
<tr>
<td>LASC</td>
<td>1,736</td>
<td>32.07 %</td>
</tr>
<tr>
<td>LATTC</td>
<td>1,421</td>
<td>12.48 %</td>
</tr>
<tr>
<td>LAVC</td>
<td>734</td>
<td>4.68 %</td>
</tr>
<tr>
<td>WLAC</td>
<td>2,045</td>
<td>19.30 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>10,244</strong></td>
<td><strong>8.13 %</strong></td>
</tr>
</tbody>
</table>
African American Demographics

Gender

- Female: 60%
- Male: 39.33%
- Nonbinary: 0.08%
- Unknown: 0.19%
African America Demographics

<table>
<thead>
<tr>
<th>Age</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 20</td>
<td>19.10%</td>
</tr>
<tr>
<td>20 to 24</td>
<td>21.11%</td>
</tr>
<tr>
<td>25 to 29</td>
<td>14.67%</td>
</tr>
<tr>
<td>30 to 34</td>
<td>11.69%</td>
</tr>
<tr>
<td>35 to 39</td>
<td>9.09%</td>
</tr>
<tr>
<td>40 to 49</td>
<td>12.80%</td>
</tr>
<tr>
<td>50 +</td>
<td>11.52%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0.01%</td>
</tr>
</tbody>
</table>
Student Characteristics

• Entering Students
  – 72% on CPG Fee WAIVER
  – 43% on PELL
  – 61% AA/AS and 18% ADT
  – 45% Fulltime

• Basic Needs Survey
  – LACCD African American students were the most likely to experience food insecurity (78.7%) and homeless (30.4%)
## COVID Impact
### Fall 2019 vs Fall 2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Fall 2019</th>
<th>Fall 2020</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Overall</strong></td>
<td>145,843</td>
<td>125,937</td>
<td>-13.65%</td>
</tr>
<tr>
<td><strong>African-American</strong></td>
<td>12,460</td>
<td>10,244</td>
<td>-17.78%</td>
</tr>
<tr>
<td>American Indian/Alaskan Native</td>
<td>240</td>
<td>204</td>
<td>-15.00%</td>
</tr>
<tr>
<td><strong>Asian</strong></td>
<td>8,941</td>
<td>7,727</td>
<td>-13.58%</td>
</tr>
<tr>
<td><strong>Filipino</strong></td>
<td>3,198</td>
<td>3,215</td>
<td>0.53%</td>
</tr>
<tr>
<td><strong>Latino</strong></td>
<td>86,909</td>
<td>73,640</td>
<td>-15.27%</td>
</tr>
<tr>
<td><strong>Multi-Ethnicity</strong></td>
<td>2,957</td>
<td>2,874</td>
<td>-2.81%</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>277</td>
<td>213</td>
<td>-23.10%</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>9,437</td>
<td>7,014</td>
<td>-25.68%</td>
</tr>
<tr>
<td><strong>White Non-Hispanic</strong></td>
<td>21,424</td>
<td>20,806</td>
<td>-2.88%</td>
</tr>
</tbody>
</table>
Milestone Project

- Tracks cohorts for three years as indicator of target completion timeline
  - Milestone completions
  - Degree, certificate
- Disaggregated on
  - Age
  - Ethnicity
  - AB 540
  - Special populations
  - Financial Aid status
  - Fulltime status
<table>
<thead>
<tr>
<th>% Persistence: Fall to Fall</th>
<th>% Completed Eng101</th>
<th>% Completed Math200</th>
<th>% Completed 60 Units</th>
<th>% Completed Degree</th>
<th>% Completed Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All Students</strong></td>
<td>56.2%</td>
<td>37.3%</td>
<td>20.9%</td>
<td>15.8%</td>
<td>10.5%</td>
</tr>
<tr>
<td><strong>African American Students</strong></td>
<td>41.5%</td>
<td>25.1%</td>
<td>11.1%</td>
<td>7.9%</td>
<td>7.0%</td>
</tr>
</tbody>
</table>
Future of Data Disaggregation

- Ethiopian
- Kenyan
- Nigerian
- Somali
- South African
- Other Subsaharan
- Belizean
- Haitian
- Jamaican
- Other West Indian
- Continued tracking of multiple ethnicities
African American Representation

- Students
- Employees

Year
- Fall 2000: 15.41%
- Fall 2005: 15.45%
- Fall 2010: 13.54%
- Fall 2015: 10.34%
- Fall 2020: 8.13%

Year
- Fall 2000: 19.44%
- Fall 2005: 18.00%
- Fall 2010: 14.60%
- Fall 2015: 11.83%
- Fall 2020: 12.55%
African American Employee Representation

- East: 5.16%
- City: 12.04%
- Harbor: 12.28%
- Mission: 8.49%
- Pierce: 6.67%
- Southwest: 36.22%
- Trade: 24.57%
- Valley: 6.82%
- West: 19.76%
## African American Employees

<table>
<thead>
<tr>
<th>Category</th>
<th>Employees</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational Administrator</td>
<td>17</td>
<td>12.98%</td>
</tr>
<tr>
<td>Academic (tenured/tenure track)</td>
<td>152</td>
<td>10.73%</td>
</tr>
<tr>
<td>Adjunct</td>
<td>281</td>
<td>10.21%</td>
</tr>
<tr>
<td>Classified</td>
<td>381</td>
<td>16.39%</td>
</tr>
</tbody>
</table>
Key Findings and Research Notes

• There are fewer young students
  – Need for effective outreach to young students
• There is a steep equity gap beginning in the first year
  – Identify first year barriers
• Need to better understand changing demography
  – Geographic mapping of County populations
  – Alignment of student access to service areas
• The role of basic needs in access and success
  – Understanding the long-term impact of COVID
• Detailed employee demographics
  – Exploration of in category positions (type of employment/academic discipline)
Policy Implications and Future Direction

• Student outreach
  – How to support students?
  – How to utilize the promise?
  – Perceptions of campuses in the community

• Student Success Initiatives
  – Specialized Cohorts
  – Support Centers
  – Curriculum Development

• How to make the Anti-Racist shift?