

## LACCD

Monthly Salary Schedules  
Classified Service  
FY 23/24  
Sort by Job Class

**Note:** Salaries for Unrep. Mgmt., Unrep. Confidential, and Building Trades job classes are effective 7/1/23 (including 10.22% increase). AFT 1521A, Local 99, and Local 721 salaries reflect rates as of 7/1/22.

Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
ACADEMIC SCHEDULING SPECIALIST	2442	AFT 1521A	N/A	\$5,402.74	\$5,699.90	\$6,013.38	\$6,344.12	\$6,693.04
ACCOUNTANT	1163	AFT 1521A	N/A	\$5,919.22	\$6,244.78	\$6,588.24	\$6,950.58	\$7,332.88
ACCOUNTING ASSISTANT	1348	AFT 1521A	N/A	\$4,142.01	\$4,369.82	\$4,610.16	\$4,863.72	\$5,131.22
ACCOUNTING MANAGER	1123	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
ACCOUNTING SYSTEMS ANALYST	1129	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
ACCOUNTING TECHNICIAN	1328	AFT 1521A	N/A	\$4,610.16	\$4,863.72	\$5,131.22	\$5,413.44	\$5,711.18
ADA COMPLIANCE OFFICER	2207	Unrep. Confidential	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
ADMINISTRATIVE ANALYST	5075	Local 721	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.42	\$9,278.10
ADMINISTRATIVE ANALYST (CONFIDENTIAL)	5070	Unrep. Confidential	N/A	\$8,481.87	\$8,948.37	\$9,440.53	\$9,959.76	\$10,507.55
ADMINISTRATIVE ASSISTANT	2478	AFT 1521A	N/A	\$4,299.80	\$4,536.28	\$4,785.78	\$5,049.00	\$5,326.70
ADMINISTRATIVE ASSISTANT (CONFIDENTIAL)	2475	Unrep. Confidential	N/A	\$4,869.56	\$5,137.39	\$5,419.95	\$5,718.04	\$6,032.54
ADMINISTRATIVE ASSISTANT TO THE BOARD OF TRUSTEES	2452	Unrep. Confidential	N/A	\$6,534.66	\$6,894.07	\$7,273.24	\$7,673.27	\$8,095.30
ADMINISTRATIVE ASSISTANT TO THE CHANCELLOR	2415	Unrep. Confidential	N/A	\$7,273.24	\$7,673.27	\$8,095.30	\$8,540.54	\$9,010.27
ADMINISTRATIVE INTERN	5090	AFT 1521A	N/A	\$5,431.69	\$5,730.43	\$6,045.60	\$6,378.11	\$6,728.91
ADMINISTRATIVE INTERN (CONFIDENTIAL)	5091	Unrep. Confidential	N/A	\$6,151.44	\$6,489.77	\$6,846.71	\$7,223.28	\$7,620.56
ADMINISTRATIVE OFFICER TO THE CHANCELLOR	2400	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
ADMINISTRATIVE OPERATIONS TECHNICIAN	2460	AFT 1521A	N/A	\$4,854.10	\$5,121.08	\$5,402.74	\$5,699.90	\$6,013.38
ADMISSIONS AND RECORDS ASSISTANT	2598	AFT 1521A	N/A	\$3,988.42	\$4,207.78	\$4,439.20	\$4,683.36	\$4,940.94
ADMISSIONS AND RECORDS EVALUATION TECHNICIAN	2596	AFT 1521A	N/A	\$4,940.94	\$5,212.70	\$5,499.40	\$5,801.86	\$6,120.96
ADMISSIONS AND RECORDS OFFICE SUPERVISOR	2560	Local 721	N/A	\$6,120.96	\$6,457.61	\$6,812.78	\$7,187.48	\$7,582.80
AGRICULTURAL ASSISTANT	4518	Local 99	N/A				\$3,272.10	\$3,452.06
AGRICULTURAL TECHNICIAN	4505	Local 99	N/A	\$5,303.44	\$5,595.12	\$5,902.86	\$6,227.50	\$6,570.02

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Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
APPLICATIONS AND PROGRAMMING MANAGER	1036	Unrep. Mgmt.	N/A	\$14,406.64	\$15,199.00	\$16,034.95	\$16,916.87	\$17,847.30
APPLICATIONS DEVELOPER/PROGRAMMER	1093	AFT 1521A	N/A	\$8,516.92	\$8,985.34	\$9,479.54	\$10,000.92	\$10,550.96
ART GALLERY AND MUSEUM DIRECTOR	5153	Unrep. Mgmt.	N/A	\$10,304.42	\$10,871.17	\$11,469.08	\$12,099.88	\$12,765.37
ART GALLERY PREPARATOR	5253	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
ASSESSMENT AND SELECTION ANALYST	5053	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
ASSIGNMENT AUDITOR	1209	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT ACCOUNTING SYSTEMS ANALYST	1311	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT ADMINISTRATIVE ANALYST	5084	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT ADMINISTRATIVE ANALYST (CONFIDENTIAL)	5083	Unrep. Confidential	N/A	\$6,846.71	\$7,223.28	\$7,620.56	\$8,039.69	\$8,481.87
ASSISTANT APPLICATIONS DEVELOPER/PROGRAMMER	1145	AFT 1521A	N/A	\$6,875.00	\$7,253.12	\$7,652.04	\$8,072.90	\$8,516.92
ASSISTANT AUDITOR	1224	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT DIRECTOR OF ACCOUNTING	1029	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
ASSISTANT DIRECTOR OF EMPLOYEE AND LABOR RELATIONS	5005	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
ASSISTANT ERP FUNCTIONAL BUSINESS ANALYST	5450	AFT 1521A	N/A	\$6,897.60	\$7,276.97	\$7,677.20	\$8,099.45	\$8,544.92
ASSISTANT FINANCIAL AID SYSTEMS SPECIALIST	2575	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT FINANCIAL ANALYST	5087	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT GENERAL COUNSEL	1063	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
ASSISTANT MANAGER SATELLITE COLLEGE OPERATIONS	2131	Local 721	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.42	\$9,278.10
ASSISTANT PERSONNEL ANALYST	5018	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44

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ASSISTANT PERSONNEL DIRECTOR	5008	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
ASSISTANT PROCUREMENT SPECIALIST	5124	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT RESEARCH ANALYST	2081	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
ASSISTANT SAP ABAP PROGRAMMER	5427	AFT 1521A	N/A	\$7,841.67	\$8,272.96	\$8,727.98	\$9,208.02	\$9,714.46
ASSISTANT TECHNOLOGY SERVICES SPECIALIST	1102	AFT 1521A	N/A	\$5,533.36	\$5,837.70	\$6,158.78	\$6,497.50	\$6,854.86
ASSOCIATE GENERAL COUNSEL	1023	Unrep. Mgmt.	N/A	\$16,543.14	\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
ASSOCIATE VICE PRESIDENT, ADMINISTRATIVE SERVICES	1054	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
ATHLETIC TRAINER	5310	AFT 1521A	N/A	\$6,317.68	\$6,665.16	\$7,031.74	\$7,418.48	\$7,826.50
AUDITOR	1216	AFT 1521A	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.41	\$9,278.11
AUTOMOTIVE MECHANIC	5770	Local 99	N/A	\$5,873.58	\$6,196.64	\$6,537.44	\$6,897.00	\$7,276.34
CARPENTER	3433	Building Trades	\$48.68	\$8,437.87				
CASHIER	5166	AFT 1521A	N/A	\$3,528.24	\$3,722.30	\$3,927.02	\$4,143.02	\$4,370.88
CATERING EVENT COORDINATOR	4573	Local 721	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
CENTRAL PLANT/UTILITY INFRASTRUCTURE PROJECT MANAGER	1442	Unrep. Mgmt.	N/A	\$10,540.10	\$11,119.81	\$11,731.40	\$12,376.62	\$13,057.34
CHEMISTRY LABORATORY TECHNICIAN	5254	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
CHIEF ADVANCEMENT OFFICER	1017	Unrep. Mgmt.	N/A	\$16,543.14	\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
CHIEF INFORMATION SECURITY OFFICER	1061	Unrep. Mgmt.	N/A	\$14,959.73	\$15,782.51	\$16,650.55	\$17,566.33	\$18,532.48
CHIEF INFORMATION TECHNOLOGY MANAGER, ENGINEERING AND TECHNOLOGY SERVICE DELIVERY	1040	Unrep. Mgmt.	N/A	\$14,968.52	\$15,791.79	\$16,660.33	\$17,576.65	\$18,543.37
CHILD DEVELOPMENT CENTER ASSISTANT	4529	AFT 1521A	N/A				\$3,200.30	\$3,376.32
CHILD DEVELOPMENT CENTER ASSISTANT (INFANT CARE)	4531	AFT 1521A	N/A				\$3,200.30	\$3,376.32

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CHILD DEVELOPMENT CENTER FOOD SERVICES AIDE	4524	Local 99	N/A				\$3,221.32	\$3,398.50
COLLEGE EVENT AND VENUE COORDINATOR	5304	Local 721	N/A	\$5,961.00	\$6,288.86	\$6,634.76	\$6,999.66	\$7,384.64
COLLEGE EVENT AND VENUE TECHNICIAN	5334	Local 99	N/A	\$4,841.28	\$5,107.54	\$5,388.46	\$5,684.82	\$5,997.50
COLLEGE FINANCIAL ADMINISTRATOR	1121	Local 721	N/A	\$10,326.76	\$10,894.74	\$11,493.94	\$12,126.12	\$12,793.04
COLLEGE HUMAN RESOURCES OFFICER	2082	Unrep. Confidential	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
COLLEGE PUBLIC RELATIONS MANAGER	2109	Unrep. Mgmt.	N/A	\$10,965.56	\$11,568.66	\$12,204.94	\$12,876.21	\$13,584.40
COLLEGE STORE ASSISTANT (INTERMITTENT EMPLOYMENT)	5172	AFT 1521A	\$18.29					
COLLEGE STORE BUYER	5162	AFT 1521A	N/A	\$4,370.88	\$4,611.28	\$4,864.90	\$5,132.46	\$5,414.74
COLLEGE STORE MANAGER	2140	Local 721	N/A	\$7,466.08	\$7,876.72	\$8,309.94	\$8,766.98	\$9,249.18
COLLEGE STORE SUPERVISOR	2144	Local 721	N/A	\$5,414.74	\$5,712.56	\$6,026.76	\$6,358.22	\$6,707.92
COMMUNITY SERVICES AIDE	5064	AFT 1521A	N/A	\$3,969.40	\$4,187.70	\$4,418.04	\$4,661.02	\$4,917.38
COMMUNITY SERVICES ASSISTANT	5062	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
COMMUNITY SERVICES MANAGER	5058	Unrep. Mgmt.	N/A	\$8,317.90	\$8,775.39	\$9,258.03	\$9,767.23	\$10,304.42
COMMUNITY SERVICES SPECIALIST	5059	Local 721	N/A	\$6,091.78	\$6,426.82	\$6,780.30	\$7,153.22	\$7,546.64
COMPLIANCE INVESTIGATOR	2204	Unrep. Confidential	N/A			\$9,187.87	\$9,693.20	\$10,226.33
COMPLIANCE OFFICER	5011	Unrep. Confidential	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
COMPUTER LABORATORY ASSISTANT	4595	AFT 1521A	N/A	\$3,969.40	\$4,187.70	\$4,418.04	\$4,661.02	\$4,917.38
COMPUTER OPERATIONS SUPERVISOR	1151	Local 721	N/A	\$6,701.14	\$7,069.70	\$7,458.52	\$7,868.74	\$8,301.52
COMPUTER SYSTEMS OPERATOR	1149	AFT 1521A	N/A	\$4,859.96	\$5,127.26	\$5,409.26	\$5,706.78	\$6,020.64
CONSTRUCTION INSPECTOR	1596	AFT 1521A	\$64.01	\$11,095.07				
COSMETOLOGY LABORATORY TECHNICIAN	5257	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
COSTUME MAKER	5393	Building Trades	N/A	\$5,419.94	\$5,718.03	\$6,032.52	\$6,364.31	\$6,714.35

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COURIER	5864	Local 99	N/A	\$3,644.58	\$3,845.04	\$4,056.52	\$4,279.62	\$4,515.00
CURATOR OF EDUCATIONAL PROGRAMS, VINCENT PRICE ART MUSEUM	5156	AFT 1521A	N/A	\$6,091.78	\$6,426.82	\$6,780.30	\$7,153.22	\$7,546.64
CUSTODIAL SUPERVISOR	4053	Local 721	N/A	\$4,421.02	\$4,664.16	\$4,920.70	\$5,191.34	\$5,476.86
CUSTODIAN	4076	Local 99	N/A	\$3,568.72	\$3,765.00	\$3,972.06	\$4,190.54	\$4,421.02
DATA MANAGEMENT SUPPORT ASSISTANT	1158	AFT 1521A	N/A	\$4,847.32	\$5,113.94	\$5,395.20	\$5,691.94	\$6,005.00
DATABASE ADMINISTRATOR	1041	Unrep. Mgmt.	N/A	\$11,629.28	\$12,268.89	\$12,943.68	\$13,655.58	\$14,406.64
DEPUTY CHIEF INFORMATION OFFICER, COLLEGE TECHNOLOGY AND INFRASTRUCTURE SERVICES	1067	Unrep. Mgmt.	N/A	\$16,553.93	\$17,464.40	\$18,424.94	\$19,438.31	\$20,507.42
DIGITAL MEDIA SPECIALIST	2113	Unclaimed	N/A	\$6,712.61	\$7,081.80	\$7,471.30	\$7,882.22	\$8,315.75
DIRECTOR OF ACCOUNTING	1026	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF BOND CAPITAL CONSTRUCTION	1588	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF BUDGET MANAGEMENT AND ANALYSIS	1011	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF BUSINESS SERVICES	1003	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF COLLEGE FACILITIES	3158	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
DIRECTOR OF COMMUNICATIONS AND MARKETING	2105	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
DIRECTOR OF DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY	1021	Unrep. Mgmt.	N/A	\$16,543.14	\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF EMPLOYEE AND LABOR RELATIONS	1004	Unrep. Mgmt.	N/A	\$16,543.14	\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF FACILITIES PLANNING AND DEVELOPMENT	1012	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF FOUNDATION	2106	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
DIRECTOR OF HUMAN RESOURCES	5004	Unrep. Mgmt.	N/A	\$16,543.14	\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DIRECTOR OF INTERNAL AUDIT	1203	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05

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DIRECTOR OF SAFETY AND SECURITY SERVICES	4253	Unrep. Mgmt.	N/A	\$16,543.14	\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
DISTRICT IT MANAGER, COLLEGE TECHNOLOGY SERVICES	1070	Unrep. Mgmt.	N/A	\$13,615.58	\$14,364.44	\$15,154.48	\$15,987.98	\$16,867.32
DIVISION OPERATIONS SPECIALIST	2083	AFT 1521A	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.42	\$9,278.10
DIVISION OPERATIONS SPECIALIST (CONFIDENTIAL)	2084	Unrep. Confidential	N/A	\$8,481.87	\$8,948.37	\$9,440.53	\$9,959.76	\$10,507.55
ELECTRICIAN	3322	Building Trades	\$53.15	\$9,212.67				
ELECTRONICS LABORATORY TECHNICIAN	4558	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
ELECTRONICS TECHNICIAN	3547	Building Trades	N/A	\$6,729.53	\$7,099.65	\$7,490.13	\$7,902.09	\$8,336.70
EMPLOYEE AND LABOR RELATIONS SPECIALIST	5016	Unrep. Confidential	N/A			\$9,187.87	\$9,693.20	\$10,226.33
EMPLOYEE HEALTH AND WELLNESS SPECIALIST	5082	AFT 1521A	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.41	\$9,278.11
ENGINEERING LABORATORY TECHNICIAN	5261	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY SPECIALIST	4266	Unrep. Mgmt.	N/A	\$8,402.71	\$8,864.86	\$9,352.43	\$9,866.81	\$10,409.48
ERP FUNCTIONAL BUSINESS ANALYST (STUDENT SYSTEMS)	5444	Unrep. Mgmt.	N/A	\$9,418.21	\$9,936.21	\$10,482.70	\$11,059.25	\$11,667.51
ERP TEAM LEADER (STUDENT SYSTEMS)	5424	Unrep. Mgmt.	N/A	\$11,667.51	\$12,309.22	\$12,986.23	\$13,700.48	\$14,454.00
EVENT ASSISTANT	5389	Local 99	\$17.19	\$2,979.60				
EXAM PROCTOR	2293	AFT 1521A	\$22.07	\$3,825.47				
EXECUTIVE ASSISTANT	2431	AFT 1521A	N/A	\$6,013.38	\$6,344.12	\$6,693.04	\$7,061.16	\$7,449.54
EXECUTIVE ASSISTANT (CONFIDENTIAL)	2430	Unrep. Confidential	N/A	\$6,810.21	\$7,184.78	\$7,579.94	\$7,996.84	\$8,436.66
EXECUTIVE ASSISTANT TO THE BOARD OF TRUSTEES	2448	Unrep. Confidential	N/A	\$8,095.30	\$8,540.54	\$9,010.27	\$9,505.83	\$10,028.65

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Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
EXECUTIVE ASSISTANT TO THE CHANCELLOR	2405	Unrep. Confidential	N/A	\$9,010.27	\$9,505.83	\$10,028.65	\$10,580.23	\$11,162.14
EXECUTIVE LEGAL ASSISTANT	2437	Unrep. Confidential	N/A	\$6,810.21	\$7,184.78	\$7,579.94	\$7,996.84	\$8,436.66
FACILITIES OPERATIONS TECHNICIAN	2445	AFT 1521A	N/A	\$5,402.74	\$5,699.90	\$6,013.38	\$6,344.12	\$6,693.04
FACILITIES PROGRAMS SPECIALIST	5065	Unrep. Mgmt.	N/A	\$9,187.87	\$9,693.20	\$10,226.33	\$10,788.77	\$11,382.16
FACILITIES PROJECT MANAGER	1441	Unrep. Mgmt.	N/A	\$9,990.62	\$10,540.10	\$11,119.81	\$11,731.40	\$12,376.62
FACILITIES SYSTEMS ANALYST	3190	Local 721	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.42	\$9,278.10
FARM MANAGER	4503	Unrep. Mgmt.	N/A	\$7,241.48	\$7,639.76	\$8,059.94	\$8,503.24	\$8,970.92
FINANCE PROJECT MANAGER-BOND AND SPECIAL FUNDING	1119	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
FINANCIAL AID ASSISTANT	2584	AFT 1521A	N/A	\$3,988.42	\$4,207.78	\$4,439.20	\$4,683.36	\$4,940.94
FINANCIAL AID MANAGER	1125	Local 721	N/A	\$9,445.32	\$9,964.82	\$10,512.88	\$11,091.10	\$11,701.10
FINANCIAL AID SUPERVISOR	2580	Local 721	N/A	\$6,863.52	\$7,241.02	\$7,639.26	\$8,059.42	\$8,502.70
FINANCIAL AID SYSTEMS SPECIALIST	2574	Local 721	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.42	\$9,278.10
FINANCIAL AID TECHNICIAN	2582	AFT 1521A	N/A	\$4,977.74	\$5,251.52	\$5,540.34	\$5,845.06	\$6,166.54
FINANCIAL ANALYST	5073	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
FITNESS CENTER COORDINATOR	5305	Local 721	N/A	\$6,451.98	\$6,806.84	\$7,181.20	\$7,576.18	\$7,992.86
FOUNDATION DEVELOPMENT ASSISTANT	5098	AFT 1521A	N/A	\$4,439.20	\$4,683.36	\$4,940.94	\$5,212.70	\$5,499.40
FOUNDATION DEVELOPMENT OFFICER	2206	Unrep. Mgmt.	N/A	\$9,187.87	\$9,693.20	\$10,226.33	\$10,788.77	\$11,382.16
GARDENER	4183	Local 99	N/A	\$4,350.00	\$4,589.24	\$4,841.66	\$5,107.94	\$5,388.88
GARDENING SUPERVISOR	4157	Local 721	N/A	\$5,997.96	\$6,327.84	\$6,675.88	\$7,043.04	\$7,430.42
GENERAL COUNSEL	1016	Unrep. Mgmt.	N/A		\$22,440.45	\$23,674.67	\$24,976.78	\$26,350.50
GENERAL FOREMAN	3301	Local 721	N/A	\$9,339.38	\$9,853.06	\$10,394.98	\$10,966.70	\$11,569.86
GENERAL SERVICES SUPERVISOR	4710	Local 721	N/A	\$5,415.86	\$5,713.74	\$6,027.98	\$6,359.52	\$6,709.30
GRANTS COORDINATOR	2209	Unrep. Mgmt.	N/A	\$9,187.87	\$9,693.20	\$10,226.33	\$10,788.77	\$11,382.16
GRAPHIC DESIGN ASSISTANT	4625	AFT 1521A	N/A	\$4,868.28	\$5,136.04	\$5,418.52	\$5,716.54	\$6,030.96
GRAPHIC DESIGNER	4613	Local 721	N/A	\$6,030.96	\$6,362.66	\$6,712.60	\$7,081.80	\$7,471.30
GROUNDKEEPER	4187	Local 99	N/A	\$3,957.40	\$4,175.06	\$4,404.68	\$4,646.94	\$4,902.52
HEALTH BENEFITS MANAGER	2061	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49

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Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
HEATING AND AIR CONDITIONING TECHNICIAN	4036	Building Trades	\$54.42	\$9,432.80				
HUMAN RESOURCES ASSISTANT	2278	AFT 1521A	N/A	\$4,228.56	\$4,461.12	\$4,706.48	\$4,965.34	\$5,238.44
INFORMATION SECURITY ANALYST	1078	Local 721	N/A	\$9,843.48	\$10,384.88	\$10,956.04	\$11,558.62	\$12,194.34
INSTRUCTIONAL AIDE-LIBERAL ARTS	4589	AFT 1521A	N/A	\$3,969.40	\$4,187.70	\$4,418.04	\$4,661.02	\$4,917.38
INSTRUCTIONAL AIDE-VOCATIONAL ARTS	5283	Local 99	N/A	\$4,077.08	\$4,301.30	\$4,537.88	\$4,787.46	\$5,050.78
INSTRUCTIONAL ASSISTANT-ADMINISTRATION OF JUSTICE	4587	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-ARCHITECTURE	5259	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-ART	5252	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-ASSISTIVE TECHNOLOGY	4584	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-AUTOMOTIVE TECHNOLOGY	4577	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-CHILD DEVELOPMENT	4583	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-COMPUTER APPLICATIONS AND OFFICE TECHNOLOGIES (CAOT)	4582	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-CULINARY ARTS	4578	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-DENTAL HYGIENE	5266	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-DIETETICS	4581	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-HORTICULTURE	4153	Local 99	N/A	\$4,935.74	\$5,207.20	\$5,493.60	\$5,795.74	\$6,114.50
INSTRUCTIONAL ASSISTANT-INDUSTRIAL TECHNOLOGY	5275	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78

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INSTRUCTIONAL ASSISTANT- INFORMATION TECHNOLOGY	4569	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT- JOURNALISM	5270	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT- LANGUAGE ARTS	4560	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-MATH	4579	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-MEDIA ARTS	5271	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-MUSIC	5268	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT-NURSING	4580	AFT 1521A	N/A					\$6,501.84
INSTRUCTIONAL ASSISTANT- PHOTOGRAPHY	5273	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL ASSISTANT- REGISTERED VETERINARY TECHNOLOGY	4586	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
INSTRUCTIONAL MEDIA SPECIALST	4623	Local 99	N/A	\$6,030.96	\$6,362.66	\$6,712.60	\$7,081.80	\$7,471.30
INSTRUCTIONAL MEDIA TECHNICIAN	4571	AFT 1521A	N/A	\$4,868.28	\$5,136.04	\$5,418.52	\$5,716.54	\$6,030.96
INSURANCE CLAIMS SPECIALIST	5066	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
INVESTIGATOR	4264	Unrep. Confidential	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
LEAD CARPENTER	3432	Building Trades	\$54.18	\$9,391.20				
LEAD ELECTRICIAN	3321	Building Trades	\$59.16	\$10,254.40				
LEAD GARDENER	4174	Local 99	N/A	\$4,841.66	\$5,107.94	\$5,388.88	\$5,685.26	\$5,997.96
LEAD HEATING AND AIR CONDITIONING TECHNICIAN	4035	Building Trades	\$60.57	\$10,498.80				
LEAD PAINTER	3471	Building Trades	\$50.45	\$8,744.67				
LEAD PLUMBER	3342	Building Trades	\$62.25	\$10,790.00				
LEAD SUPPORT SERVICES ASSISTANT	4765	AFT 1521A	N/A	\$4,865.90	\$5,133.52	\$5,415.86	\$5,713.74	\$6,027.98
LEGAL SECRETARY	2462	Unrep. Confidential	N/A	5871.08	6193.99	6534.66	6894.07	7273.24

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Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
LEGISLATIVE AND GOVERNMENTAL RELATIONS OFFICER	2104	Unrep. Mgmt.	N/A	\$13,353.90	\$14,088.36	\$14,863.22	\$15,680.70	\$16,543.14
LIBRARY ASSISTANT	2621	AFT 1521A	N/A	\$3,967.74	\$4,185.96	\$4,416.18	\$4,659.08	\$4,915.32
LIBRARY TECHNICIAN	2618	AFT 1521A	N/A	\$4,416.18	\$4,659.08	\$4,915.32	\$5,185.66	\$5,470.88
LIFE SCIENCES LABORATORY TECHNICIAN	5263	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
LOCKSMITH	3445	Building Trades	\$48.68	\$8,437.87				
MACHINIST	3522	Building Trades	\$51.31	\$8,893.73				
MAINTENANCE AND OPERATIONS STANDARDS COORDINATOR	3170	Unrep. Mgmt.	N/A	\$9,990.62	\$10,540.10	\$11,119.81	\$11,731.40	\$12,376.62
MAINTENANCE ASSISTANT	3768	Local 99	N/A	\$4,601.92	\$4,855.02	\$5,122.06	\$5,403.76	\$5,700.98
MANAGER OF SATELLITE COLLEGE OPERATIONS	2130	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
NETWORK ARCHITECT	1082	Local 721	N/A	\$10,257.40	\$10,821.56	\$11,416.74	\$12,044.66	\$12,707.12
NETWORK ENGINEER	1096	AFT 1521A	N/A	\$8,279.94	\$8,735.34	\$9,215.78	\$9,722.66	\$10,257.40
NETWORK INFRASTRUCTURE SYSTEMS MANAGER	1071	Unrep. Mgmt.	N/A	\$14,005.78	\$14,776.10	\$15,588.78	\$16,446.17	\$17,350.70
OFFICE ASSISTANT	2694	AFT 1521A	N/A	\$3,718.64	\$3,923.18	\$4,138.94	\$4,366.58	\$4,606.74
ONLINE MULTIMEDIA SPECIALIST	4620	AFT 1521A	N/A	\$7,471.30	\$7,882.22	\$8,315.74	\$8,773.10	\$9,255.62
ONLINE TECHNICAL SUPPORT ASSISTANT	4622	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
OPERATIONS MANAGER	4023	Local 721	N/A	\$7,551.72	\$7,967.06	\$8,405.24	\$8,867.54	\$9,355.26
PAINTER	3473	Building Trades	\$45.33	\$7,857.20				
PARALEGAL	2301	Unrep. Confidential	N/A					\$9,344.79
PARALEGAL (LITIGATION)	2303	Unrep. Confidential	N/A					\$9,344.79
PATIENT CARE SIMULATION TECHNICIAN	5258	AFT 1521A	N/A					\$6,091.78
PAYROLL ASSISTANT	1347	AFT 1521A	N/A	\$4,450.74	\$4,695.52	\$4,953.78	\$5,226.24	\$5,513.68
PAYROLL SYSTEMS COORDINATOR	1127	Unrep. Mgmt.	N/A	\$9,187.87	\$9,693.20	\$10,226.33	\$10,788.77	\$11,382.16
PAYROLL SYSTEMS MANAGER	1118	Unrep. Mgmt.	N/A	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49	\$14,876.02
PAYROLL SYSTEMS TECHNICIAN	1338	AFT 1521A	N/A	\$4,695.52	\$4,953.78	\$5,226.24	\$5,513.68	\$5,816.94
PERFORMING ARTS TECHNICIAN	5256	Building Trades	N/A	\$5,946.96	\$6,274.05	\$6,619.12	\$6,983.17	\$7,367.25

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PERSONNEL ANALYST	5017	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
PERSONNEL DIRECTOR	5003	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05
PHYSICAL EDUCATION/ATHLETICS FACILITIES ASSISTANT(F)	5978	Local 99	N/A	\$4,077.08	\$4,301.30	\$4,537.88	\$4,787.46	\$5,050.78
PHYSICAL EDUCATION/ATHLETICS FACILITIES ASSISTANT(M)	5973	Local 99	N/A	\$4,077.08	\$4,301.30	\$4,537.88	\$4,787.46	\$5,050.78
PHYSICAL SCIENCES LABORATORY TECHNICIAN	5274	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
PIANO ACCOMPANIST/COACH	5378	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
PLASTERER	3330	Building Trades	\$51.51	\$8,928.40				
PLUMBER	3343	Building Trades	\$55.93	\$9,694.53				
POOL LIFEGUARD	5383	AFT 1521A	\$19.20	\$3,328.00				
POOL OPERATIONS TECHNICIAN	4056	Local 99	N/A	\$3,972.06	\$4,190.54	\$4,421.02	\$4,664.16	\$4,920.70
POWER EQUIPMENT MECHANIC	5775	Building Trades	N/A	\$5,795.39	\$6,114.13	\$6,450.41	\$6,805.18	\$7,179.47
PROCUREMENT MANAGER	2060	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
PROCUREMENT SPECIALIST	5123	AFT 1521A	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.41	\$9,278.11
PROCUREMENT TECHNICIAN	5140	AFT 1521A	N/A	\$4,610.16	\$4,863.72	\$5,131.22	\$5,413.44	\$5,711.18
PROFESSIONAL DEVELOPMENT COORDINATOR	5043	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
PROJECTIONIST	4609	Building Trades	N/A	\$7,012.93	\$7,398.64	\$7,805.56	\$8,234.87	\$8,687.79
PUBLIC INFORMATION OFFICER	2112	Local 721	N/A	\$7,489.44	\$7,901.36	\$8,335.94	\$8,794.42	\$9,278.10
RECRUITMENT AND ASSESSMENT MANAGER	1087	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
RECRUITMENT SPECIALIST	5014	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
REGISTRAR	2510	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
REGISTRATION ASSISTANT (Intermittent Employment Only)	2680	AFT 1521A	\$20.67					
REPROGRAPHIC EQUIPMENT OPERATOR	4770	AFT 1521A	N/A	\$4,371.78	\$4,612.22	\$4,865.90	\$5,133.52	\$5,415.86
RESEARCH ANALYST	2079	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
RISK MANAGEMENT COORDINATOR	2070	Local 721	N/A	\$9,278.11	\$9,788.40	\$10,326.76	\$10,894.73	\$11,493.95

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SAFETY AND EMERGENCY PREPAREDNESS MANAGER	4265	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
SAP ABAP PROGRAMMER	5418	Unrep. Mgmt.	N/A	\$10,707.28	\$11,296.18	\$11,917.47	\$12,572.93	\$13,264.44
SAP BASIS ADMINISTRATOR	5409	Unrep. Mgmt.	N/A	\$11,617.51	\$12,256.47	\$12,930.58	\$13,641.76	\$14,392.05
SAP BUSINESS DATA WAREHOUSE DEVELOPER	5431	Unrep. Mgmt.	N/A	\$10,705.16	\$11,293.95	\$11,915.11	\$12,570.44	\$13,261.82
SAP FUNCTIONAL BUSINESS ANALYST	5441	Unrep. Mgmt.	N/A	\$9,418.21	\$9,936.21	\$10,482.70	\$11,059.25	\$11,667.51
SAP FUNCTIONAL TEAM LEADER	5425	Unrep. Mgmt.	N/A	\$11,667.51	\$12,309.22	\$12,986.23	\$13,700.48	\$14,454.00
SAP NETWEAVER PORTAL DEVELOPER	5429	Unrep. Mgmt.	N/A	\$10,707.28	\$11,296.18	\$11,917.47	\$12,572.93	\$13,264.44
SAP QUALITY ASSURANCE ANALYST	5417	Unrep. Mgmt.	N/A	\$11,296.18	\$11,917.47	\$12,572.93	\$13,264.44	\$13,993.98
SAP/ERP MANAGER	5405	Unrep. Mgmt.	N/A	\$14,454.00	\$15,248.97	\$16,087.66	\$16,972.49	\$17,905.97
SECRETARY	2480	AFT 1521A	N/A	\$3,863.16	\$4,075.64	\$4,299.80	\$4,536.28	\$4,785.78
SENIOR ACCOUNTANT	1161	Local 721	N/A	\$7,332.88	\$7,736.18	\$8,161.66	\$8,610.56	\$9,084.14
SENIOR ACCOUNTING TECHNICIAN	1325	AFT 1521A	N/A	\$5,131.22	\$5,413.44	\$5,711.18	\$6,025.29	\$6,356.68
SENIOR ADMINISTRATIVE ANALYST	5023	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
SENIOR ADMINISTRATIVE ASSISTANT	2468	AFT 1521A	N/A	\$4,785.78	\$5,049.00	\$5,326.70	\$5,619.66	\$5,928.74
SENIOR ADMINISTRATIVE ASSISTANT (CONFIDENTIAL)	2465	Unrep. Confidential	N/A	\$5,419.95	\$5,718.04	\$6,032.54	\$6,364.32	\$6,714.36
SENIOR ADMINISTRATIVE ASSISTANT (STENOGRAPHY/CONFIDENTIAL)	2461	Unrep. Confidential	N/A	\$5,565.01	\$5,871.08	\$6,193.99	\$6,534.66	\$6,894.07
SENIOR ADMISSIONS AND RECORDS OFFICE SUPERVISOR	2554	Local 721	N/A	\$6,812.78	\$7,187.48	\$7,582.79	\$7,999.85	\$8,439.84
SENIOR AGRICULTURAL TECHNICIAN	4507	Local 99	N/A	\$5,902.86	\$6,227.50	\$6,570.02	\$6,931.38	\$7,312.60
SENIOR APPLICATIONS DEVELOPER/PROGRAMMER	1092	Local 721	N/A	\$9,479.54	\$10,000.92	\$10,550.96	\$11,131.26	\$11,743.48
SENIOR ASSESSMENT AND SELECTION ANALYST	5033	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
SENIOR CASHIER	2136	AFT 1521A	N/A	\$3,927.02	\$4,143.02	\$4,370.88	\$4,611.28	\$4,864.90
SENIOR COMPLIANCE INVESTIGATOR	2203	Unrep. Confidential	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
SENIOR CUSTODIAL SUPERVISOR	4048	Local 721	N/A	\$5,476.86	\$5,778.08	\$6,095.88	\$6,431.16	\$6,784.86

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Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
SENIOR EMPLOYEE AND LABOR RELATIONS SPECIALIST	5034	Unrep. Confidential	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
SENIOR EXAM PROCTOR	2283	AFT 1521A	\$24.56	\$4,257.07				
SENIOR FINANCIAL ANALYST	5071	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
SENIOR HUMAN RESOURCES ASSISTANT	2270	AFT 1521A	N/A	\$4,706.48	\$4,965.34	\$5,238.44	\$5,526.56	\$5,830.52
SENIOR HUMAN RESOURCES TECHNICIAN	2249	Local 721	N/A	\$5,830.52	\$6,151.20	\$6,489.50	\$6,846.44	\$7,222.98
SENIOR NETWORK ENGINEER	1079	AFT 1521A	N/A	\$9,215.78	\$9,722.66	\$10,257.40	\$10,821.56	\$11,416.74
SENIOR OFFICE ASSISTANT	2425	AFT 1521A	N/A	\$4,138.94	\$4,366.58	\$4,606.74	\$4,860.12	\$5,127.42
SENIOR PAYROLL SYSTEMS TECHNICIAN	1317	AFT 1521A	N/A	\$5,226.24	\$5,513.68	\$5,816.94	\$6,136.86	\$6,474.38
SENIOR PROCUREMENT SPECIALIST	5116	Local 721	N/A	\$9,278.11	\$9,788.40	\$10,326.76	\$10,894.73	\$11,493.95
SENIOR RESEARCH ANALYST	2077	Unrep. Mgmt.	N/A	\$10,226.33	\$10,788.77	\$11,382.16	\$12,008.17	\$12,668.62
SENIOR SAP ABAP PROGRAMMER	5415	Unrep. Mgmt.	N/A	\$11,296.18	\$11,917.47	\$12,572.93	\$13,264.44	\$13,993.98
SENIOR SAP FUNCTIONAL BUSINESS ANALYST	5439	Unrep. Mgmt.	N/A	\$9,936.21	\$10,482.70	\$11,059.25	\$11,667.51	\$12,309.22
SENIOR SIGN LANGUAGE INTERPRETER SPECIALIST	4551	AFT 1521A	N/A	\$6,738.56	\$7,109.18	\$7,500.20	\$7,912.70	\$8,347.90
SFP-PROGRAM DIRECTOR	5996	Unrep. Mgmt.	N/A	\$9,918.61	\$10,464.13	\$11,039.66	\$11,646.84	\$12,287.42
SFP-PROGRAM OFFICE ASSISTANT	5999	AFT 1521A	N/A	\$3,872.50	\$4,085.48	\$4,310.18	\$4,547.24	\$4,797.34
SFP-PROGRAM SPECIALIST	5997	AFT 1521A	N/A	\$5,943.06	\$6,269.94	\$6,614.78	\$6,978.60	\$7,362.42
SFP-PROGRAM TECHNICIAN	5998	AFT 1521A	N/A	\$4,797.34	\$5,061.20	\$5,339.56	\$5,633.24	\$5,943.06
SIGN LANGUAGE INTERPRETER SPECIALIST I	4557	AFT 1521A	N/A			\$5,439.48	\$5,738.66	\$6,054.28
SIGN LANGUAGE INTERPRETER SPECIALIST II	4556	AFT 1521A	N/A	\$6,054.28	\$6,387.26	\$6,738.56	\$7,109.18	\$7,500.20
SOFTWARE SYSTEMS ENGINEER	1045	AFT 1521A	N/A	\$9,849.26	\$10,390.96	\$10,962.46	\$11,565.40	\$12,201.50
SOUND ENGINEER	4607	Building Trades	N/A	\$7,490.13	\$7,902.09	\$8,336.70	\$8,795.22	\$9,278.96
SPECIAL SERVICES ASSISTANT	5038	AFT 1521A	N/A	\$3,969.40	\$4,187.70	\$4,418.04	\$4,661.02	\$4,917.38
SPORTS EVENT TECHNICIAN	5388	AFT 1521A	\$19.13	\$3,315.87				
SPORTS INFORMATION SPECIALIST	2115	AFT 1521A	N/A	\$5,174.22	\$5,458.80	\$5,759.02	\$6,075.78	\$6,409.94

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Job Title	Job Code	Employee Group	Flat Rate	Step 1	Step 2	Step 3	Step 4	Step 5
SPORTS PHOTOGRAPHER/VIDEOGRAPHER	5387	AFT 1521A	\$19.13	\$3,315.87				
STOCK CONTROL AIDE	5292	AFT 1521A	N/A	\$4,135.10	\$4,362.54	\$4,602.48	\$4,855.62	\$5,122.68
STOCK CONTROL ASSISTANT	5248	AFT 1521A	N/A	\$4,602.48	\$4,855.62	\$5,122.68	\$5,404.42	\$5,701.66
STOCK CONTROL SUPERVISOR	5203	Local 721	N/A	\$5,701.66	\$6,015.26	\$6,346.10	\$6,695.12	\$7,063.36
STUDENT HEALTH CENTER ASSISTANT	2600	AFT 1521A	N/A	\$4,138.94	\$4,366.58	\$4,606.74	\$4,860.12	\$5,127.42
STUDENT PROGRAMS SPECIALIST	5049	AFT 1521A	N/A	\$6,045.60	\$6,378.11	\$6,728.91	\$7,099.00	\$7,489.44
STUDENT RECRUITER	5042	AFT 1521A	N/A	\$4,917.38	\$5,187.84	\$5,473.16	\$5,774.20	\$6,091.78
STUDENT RECRUITMENT COORDINATOR	5040	AFT 1521A	N/A	\$6,091.78	\$6,426.82	\$6,780.30	\$7,153.22	\$7,546.64
STUDENT SERVICES AIDE	5048	AFT 1521A	N/A	\$3,988.42	\$4,207.78	\$4,439.20	\$4,683.36	\$4,940.94
STUDENT SERVICES ASSISTANT	5046	AFT 1521A	N/A	\$4,940.94	\$5,212.70	\$5,499.40	\$5,801.86	\$6,120.96
STUDENT SERVICES SPECIALIST	5044	AFT 1521A	N/A	\$6,120.96	\$6,457.62	\$6,812.78	\$7,187.48	\$7,582.80
STUDENT SUPPORT SERVICES COORDINATOR	5039	AFT 1521A	N/A	\$6,120.96	\$6,457.62	\$6,812.78	\$7,187.48	\$7,582.80
STUDENT SUPPORT SERVICES REPRESENTATIVE	5051	AFT 1521A	N/A	\$4,207.78	\$4,439.20	\$4,683.36	\$4,940.94	\$5,212.70
SUPERVISING ACCOUNTANT	1160	Local 721	N/A	\$8,161.66	\$8,610.56	\$9,084.14	\$9,583.76	\$10,110.88
SUPERVISING ACCOUNTING TECHNICIAN	1320	Local 721	N/A	\$6,356.69	\$6,706.31	\$7,075.15	\$7,464.29	\$7,874.82
SUPERVISING AUDITOR	1206	Local 721	N/A	\$9,278.11	\$9,788.40	\$10,326.76	\$10,894.73	\$11,493.95
SUPERVISING CONSTRUCTION INSPECTOR	1595	Unrep. Mgmt.	N/A			\$13,610.96	\$14,359.56	\$15,149.33
SUPERVISING INSTRUCTIONAL MEDIA TECHNICIAN	4553	Local 721	N/A	\$6,712.60	\$7,081.80	\$7,471.30	\$7,882.22	\$8,315.74
SUPERVISING PAYROLL SYSTEMS TECHNICIAN	1301	Local 721	N/A	\$7,206.16	\$7,602.50	\$8,020.64	\$8,461.76	\$8,927.16
SUPERVISING SOFTWARE SYSTEMS ENGINEER	1042	Local 721	N/A	\$12,201.51	\$12,872.59	\$13,580.59	\$14,327.52	\$15,115.53
SUPERVISING TECHNOLOGY SERVICES SPECIALIST	1100	Local 721	N/A	\$8,491.98	\$8,959.04	\$9,451.78	\$9,971.64	\$10,520.08

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SUPERVISING TELEVISION/CINEMA ENGINEER	3536	Local 721	N/A	\$9,370.10	\$9,885.46	\$10,429.16	\$11,002.76	\$11,607.92
SUSTAINABILITY AND UTILITY PROGRAM MANAGER	1435	Unrep. Mgmt.	N/A	\$11,119.81	\$11,731.40	\$12,376.62	\$13,057.34	\$13,775.49
SWIMMING POOL SUPERVISOR	5358	Local 721	\$39.12	\$6,780.80				
TEAM LEADER, APPLICATIONS DEVELOPMENT AND PROGRAMMING	1090	Unrep. Mgmt.	N/A	\$12,943.68	\$13,655.58	\$14,406.64	\$15,199.00	\$16,034.95
TEAM LEADER, SAP ABAP PROGRAMMING	5407	Unrep. Mgmt.	N/A	\$12,572.93	\$13,264.44	\$13,993.98	\$14,763.65	\$15,575.65
TECHNICAL TRAINING COORDINATOR	5435	Unrep. Mgmt.	N/A	\$9,589.80	\$10,117.24	\$10,673.69	\$11,260.74	\$11,880.08
TECHNICAL WRITER	5445	Unrep. Mgmt.	N/A	\$8,114.46	\$8,560.76	\$9,031.60	\$9,528.34	\$10,052.40
TECHNOLOGY PROJECT MANAGER	1081	Unrep. Mgmt.	N/A	\$11,595.22	\$12,232.95	\$12,905.77	\$13,615.58	\$14,364.44
TECHNOLOGY SERVICE DESK MANAGER	1084	Local 721	N/A	\$9,451.78	\$9,971.64	\$10,520.08	\$11,098.68	\$11,709.10
TECHNOLOGY SERVICES SPECIALIST	1101	AFT 1521A	N/A	\$6,854.86	\$7,231.88	\$7,629.64	\$8,049.26	\$8,491.98
TELEVISION/CINEMA ENGINEER	4605	Building Trades	N/A					\$10,327.71
THEATER MANAGEMENT ASSISTANT	4540	Local 99	N/A	\$4,935.74	\$5,207.20	\$5,493.60	\$5,795.74	\$6,114.50
TRAINING & STAFF DEVELOPMENT MANAGER	5021	Unrep. Mgmt.	N/A	\$11,382.16	\$12,008.17	\$12,668.62	\$13,365.40	\$14,100.49
UTILITY SYSTEMS AND CONTROLS SPECIALIST	1460	Building Trades	N/A	\$8,976.09	\$9,469.78	\$9,990.62	\$10,540.10	\$11,119.81
VICE CHANCELLOR OF HUMAN RESOURCES	5000	Unrep. Mgmt.	N/A		\$22,440.45	\$23,674.67	\$24,976.78	\$26,350.50
VICE CHANCELLOR/CHIEF FACILITIES EXECUTIVE	1002	Unrep. Mgmt.	N/A	\$22,825.27	\$24,080.66	\$25,405.10	\$26,802.38	\$28,276.51
VICE CHANCELLOR/CHIEF FINANCIAL OFFICER	1010	Unrep. Mgmt.	N/A		\$22,440.45	\$23,674.67	\$24,976.78	\$26,350.50
VICE CHANCELLOR/CHIEF INFORMATION OFFICER	1005	Unrep. Mgmt.	N/A	\$22,825.27	\$24,080.66	\$25,405.10	\$26,802.38	\$28,276.51
VICE PRESIDENT, ADMINISTRATIVE SERVICES	1009	Unrep. Mgmt.	N/A		\$17,453.01	\$18,412.93	\$19,425.64	\$20,494.05

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WEB ARCHITECT	1134	AFT 1521A	N/A	\$8,735.32	\$9,215.78	\$9,722.64	\$10,257.38	\$10,821.54
WEB DESIGNER	1141	AFT 1521A	N/A	\$7,439.12	\$7,848.28	\$8,279.94	\$8,735.32	\$9,215.78
WORKERS' COMPENSATION CLAIMS SPECIALIST	5067	Unrep. Mgmt.	N/A	\$8,254.86	\$8,708.88	\$9,187.87	\$9,693.20	\$10,226.33
YOUTH CAMP ASSISTANT	5385	AFT 1521A	\$17.19	\$2,979.60				

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