

**CSDC Minutes**  
**October 10, 2017**  
**ACA 2509**  
**10:00-11:00AM**

**Members present:** Jamie Holladay-Collins, Cyndi Maddren, James Grude, Theresa Ramirez

**Visitor:** Joshua Miller, Lualhati Grella

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**Academic Senate President, Josh Miller – Leadership Academy**

- Planning on a Leadership Academy sort of like College of the Canyons does over the course of four Fridays in spring.
- What's the need? What's the incentive?
  - o Many staff are interested in moving up the career ladder and skills of being a leader/manager
- Funding for this as a part of the Equity Plan
  - o Identified this in QFE as an issue
  - o Leadership Academy has \$5000 dedicated for classified staff
  - o \$50,000 - Dedicated funds for professional development conferences, workshops, training not specific to faculty
- Job Training could possibly assist setting this up – treat Valley like an outside business contracted with Job Training
  - o How do we then implement that training? Fridays? Online? Who runs it?
    - Fridays probably best
    - Possibly make it a summer thing
    - Getting approval to leave has been an issue
- C. Maddren – will we get to the point where there is one prof staff dev committee? Where is this funding? And who gets to decide how to use this money?
  - o Hopefully there will a coordinator eventually who sees the bigger picture
    - .4 equity position would be connection and .2 faculty person
  - o A PD coordinator is essential to create and execute a vision for faculty and staff, as well as figure out the logistics of funding sources, and interfacing with various committees
- Need to get activities going soon to show in QFE response
  - o Until a coordinator can be hired, the college is focusing on activities

- What's the 5-year plan? If we get this budget yearly, what would we want to see happen?

Digital badging / micro credentials – digital icon that folks could be issued for their website, LinkedIn, etc. -- a digital representation of certain skills

Don't have a clear system of tracking our activities – Josh trying to position us to be a pilot with Cornerstone for PD conferences, tracking, approval -- can build in to system a supervisor's permission.

Orientation workshop for new staff

- Josh will have his student worker update the Classified Quick Reference Guide

### **CSDC Funding Sources**

- Equity Plan funds – must tie into student achievement
- 1521A money is NOT classified staff dev money. No college commitment has been communicated to committee. Never a line item in CSDC budget.
- AFT shouldn't pay for things the college should provide
- Josh – There is about \$40,000 in the Professional Dev account...what's that allocated for? Not clear if it's faculty or staff. Deborah indicated that that money was for faculty only.
- Are there grants out there we can apply for?
- Talk on the state level of funding PD – all faculty driven

### **M&O Survey**

- Revisions were suggested – Jamie will update
- Should have a box to submit hard copy surveys